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SITKA COMMUNITY LAND TRUST | CREATING LASTING, AFFORDABLE HOME OWNERSHIP OPPORTUNITIES

## SCLT Strategic Plan 2025-2026 Updated January 2025

### Long-Term Goal (2029)

At least fourteen (14) SCLT homes are affordably owned and completed SHSC apartments. Land acquired for future SCLT properties.

### Vivid Description for long-term goal:

- SCLT properties generate annual funding as part of a stable economic plan, e.g. build income generating property.
- SCLT has partnerships with local state and federal agencies.
- The SCLT will serve Sitkans at 120% of AMI and lower.
- Create opportunities for first-time homeowners.
- Diversify housing stock through providing affordable house designs.
- Create energy-efficient, all electric homes.
- The S'us' Héeni Sháak Community HOA is an active and successful manager of SHSC neighborhood.
- Identify and work to acquire future SCLT land.
- Increase capacity building opportunities for staff and board members.

### Mission

The SCLT creates lasting affordable home ownership opportunities for people of low and moderate income in Sitka.

### Core Values

Community |  
Opportunity | Equity  
| Sustainability |  
Affordability

### Annual Operating Plan (Jan 2025 – Jan 2026)

#### NOW thru 6 Months (Jan 2025 – June 2025)

- Increase community and city assembly knowledge of SCLT
- Finish 2 houses to total 10 homes occupied in the S'us' Héeni Sháak Community
- Increase fundraising
- Add one more board member
- Collaborate with SHSC HOA for homeowner stewardship e.g. online repayment, savings, maintenance classes
- Succession planning
- Break ground on apartment buildings

- Promote homebuyer financial assistance fund
- Work on a fundraising campaign
- Develop and research a list of potential properties to acquire next
- Develop planned giving program
- Complete phase 1 and start phase 2 site finishes

#### 6 – 12 Months (June 2025 – Jan 2026)

- Start 2 houses the S'us' Héeni Sháak Community

#### 12 – 18 Months (Jan 2025 – June 2026)

- 12 homes occupied in the S'us' Héeni Sháak Community
- Acquire more land/lots for development, such as lots for redevelopment

**SCLT Board of Directors:** Zaide Allen, President; Carol Voisin, Vice-President; Sarah Allison, Secretary; Laura Rogers, Treasurer; Will Peterson; Bobby Pendleton; Annette Evans; Cody Mosley  
**Executive Director:** Randy Hughey **Program Manager:** Susan Jones **Grant Manager:** Amy Kramer Johnson