

# Sitka Community Land Trust Strategic Plan (2018 -2023)

## January 2018

### Mission

Create community-supported, sustainable, affordable home ownership for people of low and moderate income.

### Core Values

Community | Opportunity | Equity | Sustainability | Affordability

### Long-Term Goal (2023)

At least fourteen (14) SCLT homes are affordably owned.

### ***Vivid Description for long-term goal:***

- *SCLT properties generate annual funding as part of a stable economic plan.*
- *SCLT has partnerships with local agencies, including CBS and BIHA.*
- *The SCLT will serve Sitkans at 120% of AMI and lower.*
- *Convert renting households to homeowners.*

### **Annual Operating Plan (January 2018 – June 2019)**

#### **NOW thru Six Months (January 2018-June 2018)**

- Organization Development
  - Strengthen board through diverse membership
  - Enlist two new board members, including one or more that are low-income
- Select homebuyers for new properties
  - Create spreadsheet of interested homebuyers
- Provide individual help to homebuyers
- Start 1<sup>st</sup> house for Halibut Point Cottages
- Hire consultant for developing a fundraising strategy
- Hold board development training with Foraker
- Resolve environmental contamination and associated issues
- Sell two parcels

#### **Six – 12 Months (July 2018 - December 2018)**

- Start 2<sup>nd</sup> house for Halibut Point Cottages
- Create job descriptions and evaluation documents for employee(s) position(s)
- Executive Director and Board member to attend annual Grounded Solutions Network Conference
- Initiate HOA structure for Halibut Point Cottages
- Board decision about Lillian Drive lawsuit

#### **12-18 Months (January 2019 - June 2019)**

- Discuss and plan acquisition of next property
- One home completed and start construction of 3<sup>rd</sup> CLT home.